



Daughters & Widows of Hope Ministries

Hope to the hopeless

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DWHM

PROJECT PROPOSAL

**RECONSTRUCTING THE LIVES OF THE POOR AND
VULNERABLE FEMALE GROUPS**

**FROM VULNERABILITY TO PRODUCTIVE MEMBERS
OF THE SOCIETY.**

***ORGANIZATION STRATEGY AND
OPERATIONAL FRAMEWORK.***

JULY, 2021

***PROJECT BASE: KABUKYE- KABUKYE PARISH-
KAGULU SUB COUNTY- BUYENDE
DISTRICT.***

**PROJECT IDENTIFICATION -
INFORMATION**

DAUGHTERS & WIDOWS OF HOPE MINISTRIES

C/° P.O BOX 16559.Wandegeya ,Uganda East Africa

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1.1 Project Type: Support to the needy and Hands on experience for income opportunities.

1.2 Project Beneficiaries:

- i. Widows and girls who did not attend to any education.
- ii. School dropouts- Primary and Secondary levels affected by different forms of abuse-early teenage pregnancy and marriages.
- iii. Other Vulnerable female groups still in the formal education pipeline.
- iv. Victims of HIV/AIDs.
- v. The disabled female groups.

1.3 Project Location:

Village: Kabukye LCI Zone.

Parish : Kabukye.

Sub -County : Kagulu.

County (Constituency) : Budiope East.

District: Buyende.

1.4: SUPPORT FOR THE MINISTRY

Account Number

Uganda Shillings (Ugx):

Us Dollars :

Euro:

1.5: BACK GROUND AND DESCRIPTION OF THE PROJECT

This Community Based Organization is entirely based on non profit maximization and change making programme by focusing on peoples' mindset for the right direction and taking appropriate action. Buyende district is found in Eastern Uganda and bordered by water (River Nile) with a population of high poverty levels as a result of the majority people in the area taking on the economic activity of subsistence farming, fishing and sugar cane growing, petty businesses and increased rate of dropping out from school-majority being girls due to abuse of different forms by the parents, relatives, friends and neighboring families. This project is a long term ambition with the objective of minimizing the rate of dropping out from school and rescue the oppressed widows by providing practical solutions-being empowered socially and economically- Small Scale Industrialization Projects-Events Industry producer and Agricultural Demonstration Farm. We have been doing it on individual basis as good Samaritans by sponsoring a few needy girls in different schools and the oppressed widows and ended up a successful story. Upon this background, we came up with an idea to form a united stand under this Community Based Organization for transformation and mindset change. Constructing the lives of the vulnerable poor not to depend on others for life.

1.6: PROJECT JUSTIFICATION

Reasons for this choice of project as opposed to other options: Primary school attendance in this Sub-Region is almost free and is the most widely attended section in the education sector. Secondary school however, has the highest number of school dropouts and these are mostly girls. The girls in this area are married off while underage and this primarily follows their adolescence status when they start to experience their menstrual periods with lack of enough resources to manage this natural problem, many of the girls feel very uncomfortable to be able to continue with school and thus end up dropping out of school while many are convinced that they now have attained maturity status and therefore should opt for marriage at such a tender age. Even when they drop out of school, the girls do not have anything to do in as regards to their survival in life or even survival for their families for those that are sent off in marriage early. This then widely contributes to the economic state of poverty in this region with very wide scopes of illiteracy as well as redundancy in the same place.

1.7 MOTTO: “Focus on the direction you are moving”.

1.8 : SYMBOLS

The structure of the Vulnerable Girl Children, Widows and a helping hand symbolizing hope for the oppressed.

1.9: THE PROPOSED SEAL

The seal of the Organization shall be a rectangular shaped device.

The seal of the Organization shall be kept by the Idea Originator (Foundation Body-Mission Administrator).

2.0: VISION

Be the most Performing Centre for reconstructing the lives of the Poor and Vulnerable Girl-Children and Widows in Uganda.

2.1: MISSION STATEMENT.

To produce productive members of the society having the capacity to participate in the economy of their country.

2.2: GOAL

To implement the Quick Return Activities in Small Scale Industrialization projects (an alternative engine to one’s destiny).

2.3: OBJECTIVES

- a) Evangelize God’s people. Feeding the poor and vulnerable with a word of God. Almighty God- the supreme ruler of the universe- their comforter as we change their mindset in the right direction of being productive members of the society. Not all about praying but prayer and commitment (mindset change that is very much enterprising and Godly).
- b) Improvement on low skills as a result of our education system that doesn’t train people to work for themselves.
- c) Empower the poor and vulnerable with good methods of making business. In our country Uganda, Small Entrepreneurs are serving better than Office people – the monthly earners.
- d) In Uganda- the Business Environment is left in hands of the half-baked in the education system and Factories in hands of the foreigners. We want to change the direction people are moving mostly the poor and vulnerable.

- e) To improve on the culture of hard working and saving that our country is lacking.
- f) Refresh some topics (major issues in daily life) so that the poor and vulnerable can understand how things work in order to survive in this generation of the dot.com with so much happenings but in a Godly way.
- g) More knowledge and methods of managing the Corporate Enterprises to enable the poor and the vulnerable focus on capital creating and problem solving (not all the time to be helped).
- h) Enable the girl-children still in the formal education balance the academics and co-curricular activities by nurturing their talents in sports for National and International exposure.

2.4 STRATEGIES TO ACHIEVE THE OBJECTIVES

- Improve the vulnerable female basic needs so that they stay in school and perform better.
- Exchange visits with other Organizations having similar programmes.
- Establish projects where they shall be involved in the economic activities for local production.
- Get more funds and improve the Resource Centre Infrastructure.
- Provide practical solutions (quick return activities which require logical thinking but not formal education qualifications) to those who have failed academics in the formal education pipeline. Plan B on top of academics as an alternative education (competence based). Soft skills manageable by all levels of education.
- Apply soft skills and technology simple enough to be manageable by the beneficiaries.

2.5 ORGANIZATIONAL STRUCTURE

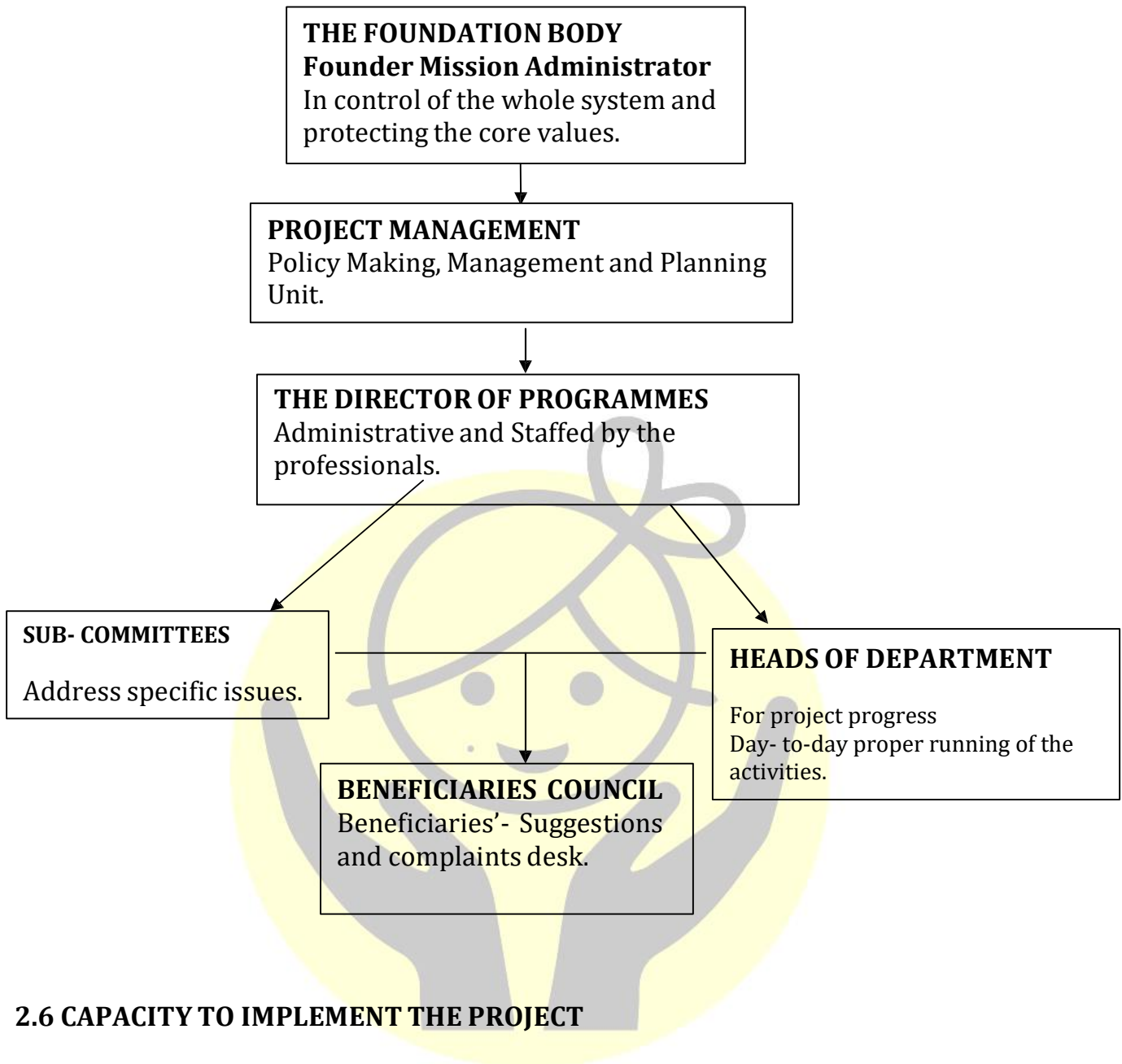
The Project Management: This is the main governing arm as the Project Management Committee and Assessment Team whose duties and functions are to formulate, approve, direct, improve potential service delivery and financial policies of the organization (overall guidance, evaluation and supervision). The Project Management Committee works hand in hand with the Sub-committees and beneficiaries. The

Management will also offer a sense of direction and development to the beneficiaries and ensure that they don't lose the sense of direction for the furtherance of the objectives.

Evaluation and Supervision. This will be carried out using a quick book financial tracking system to monitor cash flows-expenditure and purchases. For security and liability, quick books accounting data is to be used and managed by an accountant. Incomes and expenditures will be entered into the system and regular reconciliations are to be done. Also the accounts shall be audited by the auditor or any auditor from a reputable accounting firm. He/she may carry out surprise audit investigations or other audit considered necessary and shall give the report of the audited accounts to:

- a) Funders.
- b) Office of the Inspector General of Government (IGG).
- c) In Charge of Anti-Corruption Unit-State House- Office of the President of the Republic of Uganda.
- d) District Community Development Officer (CDO).

And thereafter, comprehensive report will be sent every after 6 months covering financial status and the achievements in relation to the goals. The beneficiaries of the project will be given a lot of room to write to their sponsors as a sign of appreciation and report the facts that they are receiving the help.



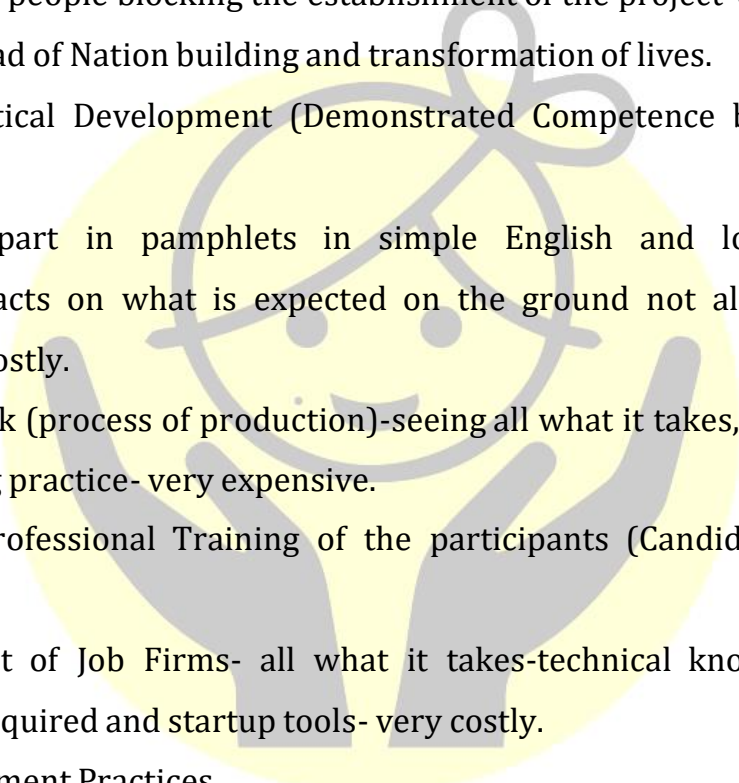
2.6 CAPACITY TO IMPLEMENT THE PROJECT

- The Foundation Body (Mission Administrator) has been helping the few oppressed Female groups in collaboration with Local Community Leaders and Churches. She has ever worked with Charity Organizations under Smart Aid Model at a Management Level.

She has worked with some of the NGOs in the same area which dealt with the socially vulnerable female groups and thus they were able to see and witness the plight of the vulnerable girl child at school and in the community more so in the areas of enrollment, attendance, retention and performance and thought of this (CBO) with some members

within the community as a way forward who willingly brought in ideas and some financial contribution. The other staffs will be Creative Lecturers- all University graduates and other mentors working hand in hand with the project management, the needy communities and other Community Based Organizations with similar programmes committed to reconstruct the lives of the oppressed.

2.7 CHALLENGES INVOLVED IN IMPLEMENTING THE PROJECT

- 
- a) Lack of integrity and honesty (Africa's main problem of success).
 - b) Irresponsible people blocking the establishment of the project-only thinking of deal making instead of Nation building and transformation of lives.
 - c) Quality Practical Development (Demonstrated Competence being costly on the ground).
 - d) Theoretical part in pamphlets in simple English and local languages-well researched facts on what is expected on the ground not all about passing the papers also costly.
 - e) Practical work (process of production)-seeing all what it takes, learning how to do it and making practice- very expensive.
 - f) Continued Professional Training of the participants (Candidates). Follow up is costly.
 - g) Establishment of Job Firms- all what it takes-technical knowhow, know who, experience required and startup tools- very costly.
 - h) Poor Management Practices.
 - i) Negative attitudes and low aspirations.
 - j) Lack of access to improved technologies (Computers).
 - k) Source of power. Solar would be a better alternative.

2.8 HOW TO PREVENT/MITIGATE THE CHALLENGES

Mitigation measures:

- Spirit of consistence (being a consistent thinker), focused and Godly serious walk of prayer and commitment.

See the 2nd largest economy-China. They are only committed with integrity and honesty. Africa is the most religious continent. How come that Africans are the most sick, corrupt and underdeveloped?

- High levels of attention.
- Mindset change sessions to the community.

2.9 THE QUICK RETURN ACTIVITIES ON THE GROUND

Quick Return Activity; (I) Cake Baking Industry Development.

Quick Return Activity (Ii) Event Decorations.

Quick Return Activity (iii) Hospitality Management.

Quick Return Activity (iv) Floral Decorations (Crafting Artificial Flowers for sale).

Quick Return Activity (v) Commercial Farming of modern methods.

Quick Return Activity (vi) Hair dressing/Cosmetology.



3.0 SITUATION ANALYSIS IN KABUKYE-KAGULU SUBCOUNTY

Information on each and every beneficiary;

CATEGORY	REMARKS
Dropped out of formal education pipeline - Primary level - Secondary level	Very low Highest number
The needy of school fees and other basic needs in the formal education pipeline	Big number
Completed Primary School (P.7), No further studies	Highest number
Completed "O" Level, No further studies	Low
Completed "A" Level, No further studies	Low
Female with Disability	Low
Female with HIV/AIDs	Low
Single parents	High percentage as a result of teenage pregnancy and early marriages.
Widows	Moderate
Those who are still in the formal education but affected by the spread of Covid-19 Pandemic.	High

3.1 SUSTAINABILITY ARRANGEMENTS

Sound Project Sustainability Plans/Arrangements in place to ensure continuity of the project and longer term benefits:

We are to establish Events Industry and Agricultural-Crop Production Demonstration Farm purposely to support the Organization in terms of income and employment. In addition to the bid to sustain the project, the CBO will adhere to the guiding principles.

i. Girl Child Protection:

DWHF seeks to protect girls and minimize their vulnerability to circumstances that prevent them from staying in school

ii. Participatory: Expanding on the Organizational Operating Principal of the community engagement and local partnerships.

DWHF seeks to work in collaboration with Schools, Communities, Partner Organizations and girls themselves to create supportive atmosphere for girls' education e.g Insinators, Toilets, Bathrooms, and Restrooms- when they are in periods, reversed uniforms and soap.

iii. Do no harm:

DWHF actively tries to rescue the risk of harm with the girls' education programme. Programme staff is expected to respond swiftly and without hesitation to situations in which there is even possibility that activities may be causing harm. This kind of rescue leads to better attendance, retention and performance (grading).

3.2 A KEY PART OF THE DETAILED BUDGET REQUIREMENTS

A)

S/N	Budget Line Item	Activity Description	Cost Per Unit (Ugx)	Total Cost (Ugx)	Amount (\$)
a)	Establishment of permanent office	Office work place/space. Rent for 3 years as per rural rates	100,000	3,600,000	1029
b)	Stationery	Reams, books and others	2,000,000	2,000,000	571
c)	Furniture and computers	- 2 computers - 10 chairs - 4 tables - 2 cup boards	1,200,000 60,000 400,000 600,000	2,400,000 600,000 1,600,000 1,200,000	686 171 457 342
d)	Power source	Full set solar unit	5,000,000	5,000,000	1429
e)	Outreach	- 4 Radio Talk Shows - 1 Documentary Production	1,000,000 1,500,000	4,000,000 1,500,000	1143 429

		- 100 T-Shirts - 200 Posters	30,000 20,000	3,000,000 4,000,000	857 1143
f)	Ingredients needed in quick return activities.	Cake Baking, Hospitality Management, Flower Arrangement and event decorations.	150,000,000	150,000,000	42857
g)	Startup tools	Hair dressing/ Cosmetology	150,000,000	150,000,000	42857
h)	Transportation	Material support for mini-bus and a large truck - 2 motor cycles	5,000,000	10,000,000	2857
i)	Land	12 acres for construction of a Resource Centre Office and other projects.	6,000,000	72,000,000	20572
j)	Monitoring & evaluation	On finance, schools and projects.	5,800,000	5,800,000	1657
k)	Lobbying of legislators	On policies & laws that favour the vulnerable	2,000,000	2,000,000	571
l)	Miscellaneous expenses & inflation		2,000,000	2,000,000	571
m)	Start up tools	In the areas of Cake Baking Industry, Event Decorations, Hospitality Management and Floral Decorations.	Buying the start up tools in bulk orders	193,200,000	55200
n)	Courses in simplicity (soft skills)	Translation of handouts in simple English and local languages (4)	200,000	800,000	229
o)	Tuition fees	For 322 girls for 3 terms-day section and each term is 200,000UGX.	600,000	193,200,000	55200
	GRAND TOTAL			807,900,000	230828

TOTAL BUDGET (UGX) 807,900,000

USD (\$) 230828

3.3 LIST OF THE MAJOR ACTIVITIES TO BE UNDERTAKEN UNDER THE PROJECT

B- WORK PLAN

S/No.	Activities	Person Responsible	Targeted group/person	Duration
01	Establishment of Office Premises	PMC	Beneficiaries	15-30/08/2021
02	Induction of all stakeholders	PMC and Beneficiaries	Mission Administrator, PMC and other Stakeholders	15-30/09/2021
03	Community Sensitization Meetings	PMC	Local councils in the Area of Operation	04-30/10/2021
04	Selection of Service Providers to partner with	PMC	Sub-committees	November 2021
05	Mentorship sessions	Creative Lecturers, PMC	Beneficiaries	November 2021
06	Translation of handouts into simple English and local languages	Sub-committees, Heads of Departments	Beneficiaries	December 2021 Onwards.
07	Commencement of work			20/12/2021 onwards.

3.4 VIABILITY ANALYSIS

Unemployed class:

- a) Will be exposed to Donor Agencies (within Uganda and abroad) for material support of startup tools in Bakery, Event Decorations, Floral Decorations, Hair Dressing/Cosmetology and Agricultural Projects.
- b) Those with Educational Qualifications-Certificates, Diploma and Degree levels will be employed by the Organization as the Creative Lecturers.
- c) Creating the spirit of decision making and problem solving by not being dependants through mentorship sessions-

THE PROJECT WILL BENEFIT THE VULNERABLE POOR/UNEMPLOYED CLASS.

3.5 PRESENT PERFORMANCE

It is Non-Academic and Competence Based focusing on local production and only requires logical thinking not Formal Education Qualifications. These are Quick Return Activities and employable for immediate use as an alternative education-Plan B on top of academics. All levels can join and gain the ability to participate in the economy of the country including those who are still in the formal education pipeline affected by Covid-19 pandemic (Lockdown).

To those still in the formal education pipeline:

We have been sponsoring the few needy girls in formal education pipeline (at different levels) as good Samaritans and has been a successful story. It is visible on the ground and we are planning it better at this level (highly organized) where we are united with the needy communities in this Community Based Organization (CBO). It's a continuation but not a kick start.

3.6 PROJECT ENDORSEMENT

A- Project Management Committee-PMC

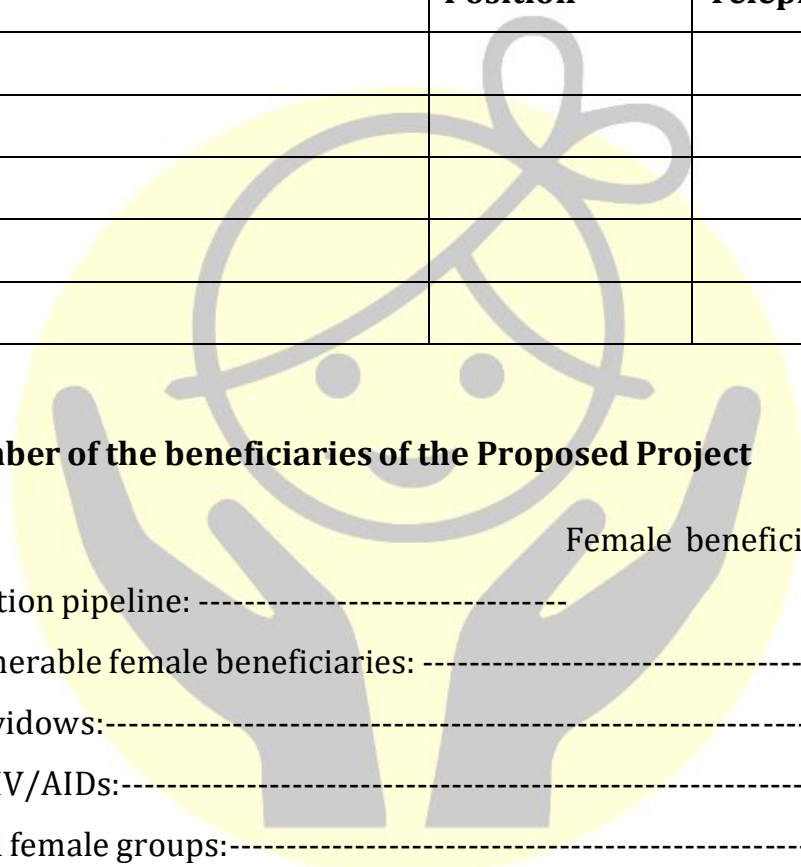
S/No	Title	Name	Telephone	Signature
1.	Chairperson			
2.	Secretary			
3.	Treasurer-The Founder Mission Administrator.			
4.	Committee Member (Publicity& Information) PR			
5.	Committee Member (Production)			

3.7 PROJECT CONTACT PERSON (NAMES AND TELEPHONE)

Names : _____
 Position : _____
 Telephone : _____
 Signature : _____

Beneficiaries' Council

S/No	Name	Position	Telephone	Signature



Approved Number of the beneficiaries of the Proposed Project

- Female beneficiaries still in the formal education pipeline: -----
- Poor and vulnerable female beneficiaries: -----
- Oppressed widows:-----
- Victims of HIV/AIDs:-----
- The disabled female groups:-----

Recommender

I----- ,do certify that the beneficiaries of DAUGHTER & WIDOWS OF HOPE MINISTRIES as listed above are personally known to me and they are bonafide residents of the proposed location of the project. I do recommend them for the grants and loan as per their request.

I do commit to constantly advise them to ensure that the funds will be used for the purpose which it is approved and that they meet their obligations under the project in a timely manner.

Name of the Recommender:

Position/Title : _____

Telephone : _____

E-mail : _____

Village : _____

Parish : _____

Sub-county : _____

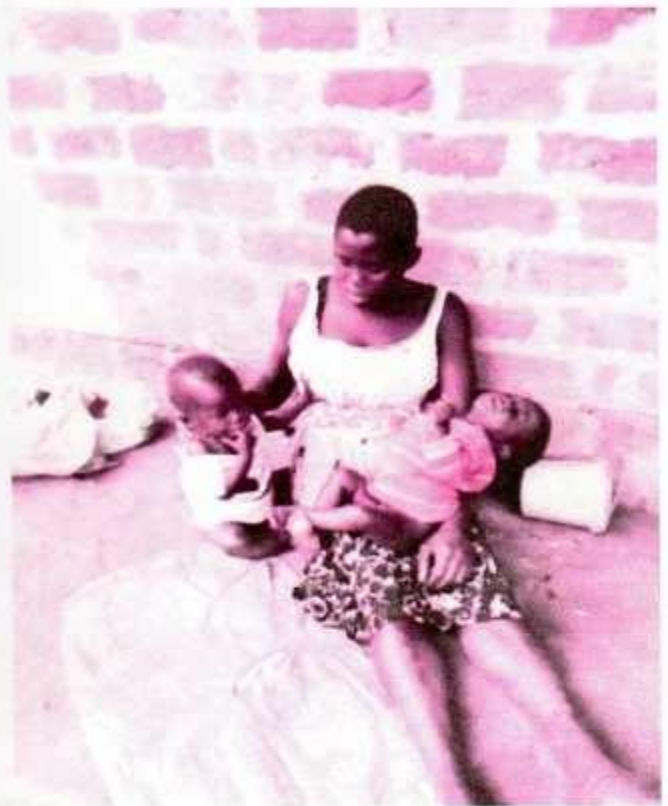
County (Constituency) : _____

District : _____

Conclusion:

This project proposal is addressed to Local Donors within our Country Uganda and International Donor Agencies to fund the poor and vulnerable female groups still in the formal education pipeline, widows and support the highest number of the dropouts by different forms of abuse and cannot join the recognized Institutions for their continuity in studies- being empowered to achieve improved skills, techniques and experience (Competence Based) required in modern work places in order to survive in the generation of the dot. Com with so much happenings.

SOME OF THE VULNERABLE GIRLS IN THE AREA WHERE THE CBO IS WORKING HARD TO DESIGN INTERVENTIONS TO IMPROVE ON THEIR LIVELIHOODS AND THIS HAS BEEN AS A RESULT OF TEENAGE PREGNANCIES





EVENTS MANAGEMENT



DATE:

REGISTRATION F...

EVENTS MANAGEMENT

DATE:

REGISTRATION F...







Daughters Of Hope
Foundation
Hope to the hopeless

Daughters of Hope Foundation

DATE: 26th - 27th June 2021

Shall be Visting the needy girls & Widows

@Light the World Church-Buwologoma Luuka District.



Jean Peace.



Justine Nabbosa.



Aidah Sanyu (Host)



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